IRONWORKERS LOCAL #417
HEAVY AND HIGHWAY AGREEMENT

JURISDICTION: Orange, Ulster, Rockland, Sullivan, Dutchess and Putnam.

EFFECTIVE DATE: 7/1/2007
to
6/30/2008
per hour

WAGES:

Journeyman	$31.90
Foreman	$34.90
General Foreman	$35.40

BENEFITS:

Vacation Fund	$5.00	**taxable**
* Pension	$7.25	
* Health	$10.00	
* Annuity	$7.25	
Ind. Promotion	$0.15	
Training	$1.15	
Work Assesment	$2.21	**payroll deduction**
Total	**$33.01**	

NOTES: * The distribution of these monies may change from period to period in the non-taxable benefits area.

Contributions to all funds shall be made on the basis of hours paid, rather than on hours worked.

Vacation benefit is taxable, and therefore must be added in to the wage, taxed, and then deducted back out to submit in the voucher payment.

OVERTIME: The first two hours worked after the normal scheduled quitting time will be paid at Time and One-Half for wages and vouchers. All time worked after the first two (2) hours of overtime will be paid at Double Time for both wages and vouchers.

Saturdays at time and one half (1.5x) for first 8 hours, Double Time (2x) thereafter. Sundays and Holidays will be paid at Double Time (2x).

HOLIDAYS: New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Presidential Election Day.

BUSINESS MANAGER: Gary Gaydos

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