LABORERS LOCAL #17
HEAVY AND HIGHWAY AGREEMENT

JURISDICTION: ZONE A - All Orange County, Ulster, Sullivan, parts of Delaware County (Townships of Andes, Bovina, Middletown and Roxbury), parts of Greene County (Township of Catskill), *Dutchess County and parts of *Columbia County (Townships of Greenport, Germantown, livingston, Hillsdale Taghkanic, Gallatin, Copake, Ancram, Philmont and the city of Hudson).

EFFECTIVE DATE: 7/1/2007 to 6/30/2008

WAGES: per hour

Flagperson Rate Class 1	$25.15
Laborer Rate Class 2	$29.50
Premium Rate Class 3	$33.40
General Foreman Rate Class 4	$34.40

BENEFITS:

Health	$4.65
Pension	$5.85
Training	$1.05
L.E.C.E.T.	$0.40
Annuity	$3.25
S.U.F.	$0.75
Dues Deduct.	-$1.40
LPL/PAC Deduct	-$0.15
District Council Deduction	-$0.15

NOTES: * Included for asbestos, lead, toxic and hazardous waste abatement and any other environmental related work.

OVERTIME: Time and one half for all overtime. Double Time for Sundays and Holidays.

HOLIDAYS: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day, Christmas Day.

BUSINESS MANAGER: L. Todd Diorio

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