LABORERS LOCAL #1000
HEAVY AND HIGHWAY AGREEMENT

JURISDICTION: Dutchess, Putnam, & part of Columbia City (see agreement)
(Putnam County is Highways and Bridges only)

EFFECTIVE DATE: 5/1/2007
to
4/30/2008
per hour

WAGES:

GROUP 1 $22.30

Flagperson, placing and maintenance of all flares, cones, lights, signs, barricades, traffic patterns, and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP 2 $26.06

General Laborer, Dumpman, Pitman, All AFL-CIO Trades Tenders, Concrete Man, Signal Man, Pipe Layer, Rip Rap, Dry Stone Layer, Jack Hammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibratory Operator, Other Machine Operator, Wrecking, Vibrator Operator-Compactor, Gunite and Sand Blasting, Water Pumps 2" or under, Nipper, Chucker, Ashpalt Worker.

GROUP 3 $27.06

Asphalt Raker, Asphalt Screen Man, Drillers (All), Laser Beam Operators, Form Setters/Aligners, Blasters, Lead Man, Shop Stewards.

GROUP 4 $30.86

All Foremen

GROUP 5 $31.86

Supervising General Foreman

LOCAL #1000 - CONTINUED

EFFECTIVE DATE: 5/1/2007
to
4/30/2008
per hour

BENEFITS:

Welfare	$6.65
Pension	$5.60
Annuity Fund	$3.75
Training	$0.45
LECET	$0.10
IAF	$0.25

DEDUCTIONS AFTER TAXES: (rates already included in the hourly rate)

Vacation Fund	$1.70
Working Dues	$1.05
ENYSLDC	$0.10
ENYSDCOF	$0.10
N.Y.S. L.P.A.C.	$0.05

NOTES: All fringe benefit payments are based on hours worked - except holidays - Fringe Benefits are paid for holidays whether they are worked or not.

Odd shift premium - $2.50 per hour over regular rate of pay will apply when contracting agency or contractor mandates that work will start after 9:00 AM.

OVERTIME: Time and one half for all overtime. Double Time for Sundays and Holidays.

HOLIDAYS: (PAID) New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day, Christmas Day.

BUSINESS MANAGER: Philip Benante

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Revised 5/20/07